

Lourdes R. Guerrero, EdD, MSW

EDUCATION

Bachelor of Arts in Chicano Studies, University of California, Berkeley, 1993
Master of Arts in Pastoral Ministry, Franciscan School of Theology, Berkeley, CA, 1995
Master of Social Work, Catholic University of America, Washington, DC, 2000
Doctor of Education, University of California, Los Angeles, 2009

FACULTY APPOINTMENT

Adjunct Assistant Professor, David Geffen School of Medicine at UCLA, General Internal Medicine and Health Services Research, 2011-present

PROFESSIONAL EXPERIENCE

Adjunct Assistant Professor, David Geffen School of Medicine, 2011-present

Graduate Medical Education, David Geffen School of Medicine at UCLA, 2009-2012

Programs and Communications Director, *Excelencia* in Education, Washington, DC, 2007 - 2009

Research Assistant and Faculty Development Coordinator, UCLA Civil Rights Project - University of California, Los Angeles, 2008 - 2009

Director of Special Projects, UC College Prep Online - University of California, Santa Cruz, 2000 - 2007

Educational Advocate, O'Conner, Jester & Williams, Washington, DC, 1998 – 2000

Research Intern, Centers for Disease Control and Prevention, Department of Health and Human Services, Rockville, MD, 1998-2000

Intern, White House Initiative on Educational Excellence for Hispanic Americans, 1998

Secondary School Advisor, Monterey County Office of Education, Salinas, CA, 1996-1998

Legal Assistant, Catholic Charities of the East Bay, Oakland, CA, 1993-1995

PROFESSIONAL ACTIVITIES:

Board Member, Los Angeles County Community Action, 2003-2004

Alumnus, Hispanas Organized for Political Equality (HOPE) Leadership Institute, 2005

Essay Contest Judge, Campaign for College Opportunity, 2010

Application Reader, Chicano Latino Youth Leadership Program, 2011

Reviewer, Hispanic-Serving Health Professions Schools (HSHPS) Summer Programs, 2012, 2013

ESTEEM mentor, University Catholic Center at UCLA, 2012- 2013

Faculty tutor, Doctoring 1 course, David Geffen School of Medicine, 2012-2014

Associate Director for Faculty Relations, Latino Faculty and Staff Association at UCLA, 2010 to present

UC Diversity Pipeline Initiative Working Group, UC Office of the President, 2010 to present
 Board Chair, Ready, Set, Read! (www.readysetread.org), 2010 to present
 Board Member, MEND - Meet Each Need with Dignity (www.mendpoverty.org), 2014 to present
 UCLA CTSI Scientific Advisory Committee, 2014 to present

RESEARCH GRANTS AND FELLOWSHIPS:

WORK COMPLETED

Kaiser Permanente National Linguistic & Cultural Programs Research Support To conduct study of residency language fluency in Spanish Role: Primary Investigator (In-kind support to access ALTA Language Assessments)	Guerrero (PI)	2012-2103
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Western Regional on Education Affairs (WGEA) Association of American Medical Colleges Medical Education Mini-Grant for New Investigators to conduct study of residency language fluency in Spanish Role: Primary Investigator (Total costs: \$1,500)	Guerrero (PI)	2012-2013
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University of California Opportunity Award Investing in Faculty Diversity across the Health Sciences To develop a 5 year strategic plan for UC Diversity Pipeline Initiative and seek extramural support for the program Role: Co-PI and lead administrator for convening faculty across all UC health science schools (Total costs: \$20,000)	Guerrero (co-PI)	2013-2014
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Josiah Macy Foundation Assessment Tools for Inter-professional Education Role: Co-investigator/Evaluator (12% effort)	Lyder, Wilkerson & Davidson (co-PIs)	2013-2014
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CURRENT

UL1TR000124 NIH/NCATS UCLA Clinical and Translational Science Institute Role: Co-Investigator/Evaluator for the Education Core (20% effort)	Dubinett (PI)	2012-2016
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First 5 LA 21 st Century Dental Home Project To develop a sustainable community dental home model using integrated delivery systems linking local health care providers, child care, education, family support and caregivers Role: Co-Investigator/Evaluator (10% effort)	Crall (PI)	2014-2105
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Diversity Supplement NIH/R01 (Wong, PI) Role: PI (40% effort)	Guerrero (PI)	2014-2016
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U54MD009508

Norris (PI)

2014-2019

NIH/NIMHD

NIH Diversity Program Consortium Coordination and Evaluation Center at UCLA

Role: Co-Investigator/Evaluator (30%)

LECTURES AND PRESENTATIONS:

Intentional Role Modeling for Teaching, David Geffen School of Medicine, Graduate Medical Education, 2010

Using the Audience Response System to Enhance Learning, David Geffen School of Medicine, Chief Resident Conference, Graduate Medical Education, 2011 & 2012

Mij@ es Doctor! An Introduction to Medical School, Center for the Study of Latino Health and Culture MEDPEP Conference, 2011

Resident and fellow perceptions of acquiring the ACGME competencies. GME Plenary Session, WGEAWGSAWOSR/WAAHP AAMC Western Regional Conference, Palo Alto, CA, May, 2011.

CTSA's: Catalysts for improving quality and efficiency of mentoring in research training programs. Panel presentation, American Evaluation Association Annual Conference, Minneapolis, MN, October, 2012.

PUBLICATIONS/BIBLIOGRAPHY

Research Papers

A. Research Papers (Peer Reviewed)

1. **Guerrero LR**, Baillie S, Wimmers P, Parker N. Educational Experiences Residents Perceive As Most Helpful for the Acquisition of the ACGME Competencies. *J Grad Med Educ.* 2012, 4:176-83. PMID: 23730438.
2. Nunez de Jaimes F, Batts F, Noguera C, **Guerrero LR**, Moreno G. Implementation of Language Assessments for staff Interpreters in Community Health Centers. *J Health Care Poor Underserved.* 2013, 24(3): 1002-9. PMID: 23974375.
3. **Guerrero LR**, Morales L, Moreno G., Language Abilities of Resident Physicians. *Medical Encounter.* (Winter, 2013).
4. Gase LN, Kuo T, Coller K, **Guerrero LR**, Wong MD. Assessing the connection between health and education: Identifying potential leverage points for public health to improve school attendance, *American Journal of Public Health.* 2014, 104(9). PMID: 25033134
5. **Guerrero LR**, Nakazono T, Davidson, PL. NIH Career Awards in Clinical and Translational Institutions: Distinguishing Characteristics of Top Performing Universities, *Clinical and Translational Science Journal.* 2014. doi: 10.1111/cts.12187.
6. Talamantes E, Moreno G, **Guerrero LR**, Mangione CM, and Morales LS. Hablamos Juntos (Together We Speak): A Brief Patient-Reported Measure of the Quality of Interpreters. *Patient Relat Outcome Meas.* 2014. 5:87-92

B. Research Papers (Peer Reviewed – Submitted)

1. Wong M, **Guerrero LR**, Sallam T, Frank JS, Fogelman AM, and, Demer L. Outcomes of a Novel Training Program for Physician Scientists: Integrating Graduate Degree Training with Specialty Fellowship (submitted to *Annals of Internal Medicine*, August 2014)

C. Research Papers (Not Peer Reviewed)

Book Chapters

1. Wimmers P, **Guerrero L**, and Baillie S. (in press) Assessing Performance of Competencies in Medical Education: Two Sides of the Same Coin, in *Assessing Competence in Professional Performance across Disciplines and Professions*.

Letters to the Editor

1. **Guerrero LR**, Boechat MI. Encouraging Women of Color to Enter Academic Medicine. *Acad Med*. 2012; 87: 835-836.

Reviews

1. Family Medicine, July 2012 (FamMed-2012-0182), Never Hit Someone When They're Down: An Encounter With "Red Man Syndrome"
2. MedEd Portal, August 2012 (MEP-2012-0179.R2), BOHC: Using a Video-based PBL Case to Educate Dental and Medical Students About Oral Health During Pregnancy
3. AAMC Research in Medical Education (RIME) abstracts, March 2013
4. American Evaluation Association, STEM Education and Training TIG abstracts, April 2013
5. American Evaluation Association, Cluster Multi-Site Multi-Level Evaluation TIG abstracts, April 2013
6. Family Medicine, July 2013 (FamMed-2013-0206), My Top Ten Misconceptions about International Health
7. Family Medicine, October 2013 (FamMed-2013-0201), The Financial Health of Global Health Programs
8. American Journal of Public Health (AJPH-20149960) May 2014, The impact of local immigration policy enforcement on the health of immigrant Hispanic/Latinos in the USA
9. AAMC Medical Education meeting submissions, May 2014
10. Family Medicine, October 2014 (FamMed-2014-0286), Meeting Jim Crow
11. Children and Youth Services Review, November 2014, (CYSR-D-14-00456), The current state of truancy reduction programs and opportunities for enhancement in Los Angeles County

Papers in Preparation (Research Completed)

Guerrero LR, Dudovitz R, Wong MD. Grit, Parenting Styles and Grit Among Urban Adolescents

Arellano K, **Guerrero LR**, Wong MD. Successful Schools and Social Networks Among Low-Income Adolescents

Guerrero LR, Boulet JR, McKinley D, Dowling P and Moreno G. The Potential Reach and Impact of International Medical Graduates from Spanish-speaking Countries

Davidson P, **Guerrero, LR**, et al. UCLA CTSI: Evaluating organizational transformation to accelerate translational research.

Guerrero LR, Maida CA, Marcus M, and Mangione CM. Preparing the biomedical and clinical scientists of the future: The UCLA CTSI High School Pipeline Initiative's impact and best practices.

Peer Reviewed Abstracts and Presentations

1. **Guerrero LR**, Wimmers P, Parker N, Baillie S. How well are UCLA residents and fellows acquiring ACGME competencies? WGEA/WGSA/WOSR/WAAHP AAMC Western Regional Conference, Palo Alto, CA, May, 2011.

2. Baillie S, **Guerrero LR**, Wimmers P, Parker N. Resident and fellow perceptions of helpful learning activities for the acquisition of ACGME core competencies. Association for Medical Educators in Europe Conference, Vienna, Austria, August, 2011.

3. **Guerrero LR**, Baillie S, Moreno G. The language abilities of our trainees: A challenge or our hope? WGEA/WGSA/WOSR/WAAHP AAMC Western Regional Conference, Pacific Grove, CA, April, 2012.

4. Wimmers P, **Guerrero LR**, Baillie S. Instruction and Assessment of Competencies: Two Sides of the Same Coin. American Educational Research Association, Vancouver, BC, April, 2012.

5. Doyle LH, **Guerrero LR**, Vermillion ML, Uijtdehaage S. Understanding Stereotype Threat amongst Pre-Medical and Pre-Dental Underrepresented and Disadvantaged Students. American Educational Research Association, Vancouver, BC, April, 2012.

6. **Guerrero LR** and Moreno G. The language abilities of our trainees: Results of an educational needs assessment. American Education Research Association, San Francisco, April 2013.

7. **Guerrero LR**, Boulet JR, McKinley D, Dowling P and Moreno G. The Potential Reach and Impact of International Medical Graduates from Spanish-speaking Countries. Annual AAMC Health Workforce Research Conference, Washington, DC, May, 2014.

8. Arellano K, Kennedy D, **Guerrero LR**, Wong MD. The Impact of Successful School Environments on Adolescent's Social Networks. 2014 David Geffen School of Medicine Josiah Brown Poster Fair, Los Angeles, CA, July, 2014.

Additional Education & Training:

HSHPH Hispanic/Latino Immigrant Health and *Faculty Development Workshop*, sponsored by the Hispanic-Serving Health Professions Schools, July 2010

The Annenberg Foundation's *Alchemy Leadership Seminar* for Board of Directors, 2011

The Annenberg Foundation's *Alchemy+ Training* for Board of Directors, 2012

American Evaluation Association/Centers for Disease Control and Prevention's *Summer Evaluation Institute*, June 2012

The Robert Wood Johnson Foundation's *New Connections Symposium*, June 2013